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# YELC

YOUNG EMERGING LEADERS COLLECTIVE

OUR HISTORY

# YELC 2021/2022



In 2021/2022 YELC aimed to create more accessibility, raise attainment and increase social capital in Black, Asian and Minority Ethnic communities. Due to social distancing guidelines, all of the YELC meetings, events and projects were moved online. This has meant the collective has grown from being primarily London based to national.

YELC has been involved in the national Heads Together mental health campaign and has ensured that the experiences and views of young Black and Minoritised people are listened to and represented in wider discourse around mental health.

YELC carefully curated monthly events to respond to the needs of young people. Each event has been planned and executed by a different young leader with the support of the rest of the collective. This allowed for each leader to raise awareness of and share ideas with audiences about a social issue that they are passionate about.

## WHAT WE'VE DONE

- Monthly Events
- Monthly Newsletters
- TL2 Podcast

YELC also released monthly newsletters which shared information about the projects & events YELC delivered and both internal and external opportunities for young people.

One of YELC'S key success is the TL2 Podcast. The podcast aims to give space and start conversations about issues that affect Black and Minoritised people and for them to be able to share their lived experiences. As we know people from Black and Racially Minoritised people have been disproportionately affected by COVID, this podcast has engaged Black and Minoritised communities.

## **YELC 2022 LISTENING PROCESS AND SUBSEQUENT REVIEW**

A listening process was undertaken between July – October 2022 with current YELC members and other youth leaders under the age of 30 who work for or are involved in national Youth led initiatives. This enabled us to explore and gather best practice around how to effectively support and nurture youth leadership in Black and Minoritised communities.

The process included 25 individual interviews with young people and Ubele staff around the inclusion of YELC into Ubele's internal decision-making structures, future leadership needs, aspirations and intentions. Moreover, the process explored best practice and how Ubele can support YELC to influence locally, regionally, nationally and internationally, influencing institutions such as the British Youth council (BYC) & the Greater London Authority (GLA).

# YELC 2022 LISTENING PROCESS AND SUBSEQUENT REVIEW

The listening process also included a YELC strategy weekend which was attended by 12 Young Emerging Leaders. The strategy weekend was the first step undertaken by Ubele to begin designing and piloting a new approach to engaging young emerging leaders from Black and Minoritised communities.

Ubele facilitated a space for the YELC to come together and begin co-designing a new fit for purpose programme which aims to nurture and support the development of youth leadership in Black and Minoritised Communities.

The strategy weekend included a series of sessions which explored the current reality of youth leadership and youth-led movements. The young leaders who attended expressed a variety of challenges they currently face which ranged from feeling alienated at work to the impact the lack of cohesion between youth-led organisations is having on their lived experiences.

The young emerging leaders began designing a new structure for YELC, the principles that will guide the work YELC will carry out, how YELC will have influence and what YELC will offer to support youth leadership. These new developments all came about upon reflection of the current YELC programme and how it could be updated and improved, to be more accessible, appropriate and responsive to the current needs of young people.

**Want to join YELC in 2023?**

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